

The Women's Financial Future Initiative

A free workplace session; information for employers



What the session is

A short, practical session on women's long term financial security. It explains how state and private pensions interact with life experiences such as caring responsibilities, part time work, career breaks and low pay, so staff can see how the system applies to their own working lives. It focuses on how the system works; it does not tell anyone to change their behaviour.

What hosting involves

- **One time slot of 60 to 90 minutes** during the working day
 - **A room or a video link;** sessions work in person or online
 - **No cost;** sessions are free, during the pilot phase and beyond
 - **No preparation** required from your staff or organisers; I deliver the session and provide a take away information pack
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Who it is for

Open to all staff, women and men. It is most relevant to workforces where part time work, caring responsibilities and career breaks are common, and the content reflects different life experiences shaped by ethnicity, disability, income and caring roles. The session covers state pensions, workplace and private pensions, and how income builds within households; it applies to defined benefit and defined contribution scheme members alike.

What it is not: it is not personal financial advice, not a budgeting course, and not a sales pitch; no products or services are promoted.

Who delivers it

Daniela Silcock, founder of Daniela Silcock Pensions Research Ltd, has spent over 20 years researching pensions policy for charities, government, industry and trade unions. The Women's Financial Future Initiative is the practical application of that work. As the initiative grows, sessions will also be delivered by volunteers with pensions or financial expertise, working alongside Daniela with structured materials. Participants are signposted to free, impartial guidance from MoneyHelper and Pension Wise for individual questions.